

**SRI LANKAN
JOURNAL OF BUSINESS ECONOMICS
[SLJBE]**

VOLUME 13, ISSUE I

May 2024

INFLUENCE OF GREEN HUMAN RESOURCE PRACTICES ON SUSTAINABLE ORGANIZATIONAL PERFORMANCE: A REVIEW OF LITERATURE

Dilrukshi M.H.S. and Aluthge C.

THE INTERPLAY BETWEEN CREDIT RISK AND FINANCIAL PERFORMANCE OF LICENSED SPECIALIZED BANKS: EVIDENCE FROM A DEVELOPING COUNTRY

Anuradha P.A.N.S.

A COMPARATIVE STUDY OF DETERMINATIONS OF RESERVATION WAGE EXPECTATIONS AMONG UNEMPLOYED MEN AND WOMEN IN SRI LANKA

Gunawardena A.P.Y.G.V. and Samaraweera G.R.S.R.C.

IMPACT OF SOCIAL CAPITAL ON PERFORMANCE OF INFORMAL SECTOR FIRMS: EMPIRICAL STUDY USING INDIAN FIRM DATA

Kumarasinghe K.W.T.K. and Pallegedara A.

EXAMINING THE VALIDITY OF PURCHASING POWER PARITY: EVIDENCE FROM SRI LANKAN CONTEXT IN RECENT PAST

K.W.M.C. Kellapatha

THE IMPACT OF THE COVID-19 PANDEMIC AND ECONOMIC CRISIS ON THE PERFORMANCE OF LICENSED COMMERCIAL BANKS IN SRI LANKA

Samarasinghe S.L.G.M.M. and Lakmal W.A.I.

FACTORS AFFECTING WORK STRESS, SELF-EFFICACY, AND JOB PERFORMANCE OF BANKING OFFICERS IN KALMUNAI, AMPARA DISTRICT

Sifna M.S.F.S. and Silva K.N.N

FROM NORMS TO NETWORKS: INVESTIGATING THE SYNERGY BETWEEN ORGANIZATIONAL CULTURE AND SOCIALIZATION IN IMPLEMENTING KNOWLEDGE MANAGEMENT PRACTICES IN SRI LANKA'S DOMESTIC SYSTEMATICALLY IMPORTANT BANKS

Rathnayake H.D. and Herath D.



**DEPARTMENT OF BUSINESS ECONOMICS
UNIVERSITY OF SRI JAYEWARDENEPURA
SRI LANKA**

EDITORIAL BOARD

Senior Professor (Chair) Sampath Amaratunge
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Senior Professor W. Indralal De Silva
Professor Emeritus, Department of Demography
University of Colombo, Sri Lanka

Senior Professor Sirimal Abeyratne
Professor Emeritus, Department of Economics
University of Colombo, Sri Lanka

Professor M.A.K. Sriyalatha
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Professor U. Anura Kumara
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Professor M.S.S. Perera
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Dr. P.P. Lalanie
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Dr. P.J.S. Fernando
Head - Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Dr. R.M.A.K. Rathnayake
Senior Lecturer - Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Dr. Maduranga Withanawasam
Senior Lecturer - Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

EXECUTIVE EDITOR

Dr. (Mrs.) D.R.J. Siriwardhane

EDITORIAL ASSISTANTS

Mrs. S.G.U.S. Chandrarathne
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

Ms. Sathsarani Weerasinghe
Department of Business Economics
University of Sri Jayewardenepura, Sri Lanka

© DEPARTMENT OF BUSINESS ECONOMICS

Faculty of Management Studies and Commerce

University of Sri Jayewardenepura

Nugegoda

Sri Lanka

Tele: +94 112802005

Email: sljbe@sjp.ac.lk

ISSN 1391-9601

All rights reserved.

The SLJBE is a peer-reviewed journal, bi-annually published by the Department of Business Economics, University of Sri Jayewardenepura, Sri Lanka. The journal serves as a forum for knowledge dissemination in business economics and related disciplines, and is devoted to the exploration of economic issues and problems related to business enterprises, employing both theoretical and empirical enquiry. The SLJBE promotes multi-disciplinary research and encourages international scientific cooperation and understanding among its main audiences: educators, researchers, policy makers, practitioners, and graduate students.

EXECUTIVE EDITOR - SLJBE

TABLE OF CONTENTS	PAGE NO.
INFLUENCE OF GREEN HUMAN RESOURCE PRACTICES ON SUSTAINABLE ORGANIZATIONAL PERFORMANCE: A REVIEW OF LITERATURE <i>Dilrukshi M.H.S. and Aluthge C.</i>	01
THE INTERPLAY BETWEEN CREDIT RISK AND FINANCIAL PERFORMANCE OF LICENSED SPECIALIZED BANKS: EVIDENCE FROM A DEVELOPING COUNTRY <i>Anuradha P.A.N.S.</i>	22
A COMPARATIVE STUDY OF DETERMINATIONS OF RESERVATION WAGE EXPECTATIONS AMONG UNEMPLOYED MEN AND WOMEN IN SRI LANKA <i>Gunawardena A.P.Y.G.V. and Samaraweera G.R.S.R.C.</i>	33
IMPACT OF SOCIAL CAPITAL ON PERFORMANCE OF INFORMAL SECTOR FIRMS: EMPIRICAL STUDY USING INDIAN FIRM DATA <i>Kumarasinghe K.W.T.K. and Pallegedara A.</i>	54
EXAMINING THE VALIDITY OF PURCHASING POWER PARITY: EVIDENCE FROM SRI LANKAN CONTEXT IN RECENT PAST <i>K.W.M.C. Kellapatha</i>	74
THE IMPACT OF THE COVID-19 PANDEMIC AND ECONOMIC CRISIS ON THE PERFORMANCE OF LICENSED COMMERCIAL BANKS IN SRI LANKA <i>Samarasinghe S.L.G.M.M. and Lakmal W.A.I.</i>	86
FACTORS AFFECTING WORK STRESS, SELF-EFFICACY, AND JOB PERFORMANCE OF BANKING OFFICERS IN KALMUNAI, AMPARA DISTRICT <i>Sifna M.S.F.S. and Silva K.N.N.</i>	99
FROM NORMS TO NETWORKS: INVESTIGATING THE SYNERGY BETWEEN ORGANIZATIONAL CULTURE AND SOCIALIZATION IN IMPLEMENTING KNOWLEDGE MANAGEMENT PRACTICES IN SRI LANKA'S DOMESTIC SYSTEMATICALLY IMPORTANT BANKS <i>Rathnayake H.D. and Herath D.</i>	117